



The Early Years Centre Nursery Settling-in Policy

2022 - 23

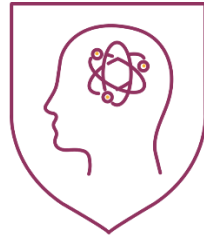
Date last reviewed | August 2022

Review period | Annually

Lead Reviewer(s) | Nursery Manager



“Empowering students to aspire, create and excel in the world that is, so they can help create the world that will be”



The Science of Learning



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1. Introduction

At GEMS Wellington Academy Al Khail, we understand that the first few days at Nursery can be difficult for both parents and children. Separation anxiety is very natural in children, and staff are well trained and experienced in dealing with this. We respect that every child is different, and their unique experiences prior to starting Nursery may contribute to their confidence or anxiety. We do, however, recommend that all children begin with short hours and gradually extend the hours as the child becomes increasingly comfortable with the new adults, children and environment.

2. Aims and Objectives

- To provide information around the settling-in period for staff and parents
- To ensure that children feel safe, secure and happy in the Nursery environment and have a positive start
- To help parents feel assured of the importance of their child’s happiness and wellbeing, and help them to have a positive start when leaving their child at Nursery, particularly for the first few weeks

3. Methods

- All parents will have an induction meeting with their child’s Lead Teacher prior to their child starting Nursery. At this meeting, we will discuss individual interests, needs and routines to help us prepare ahead of each child’s arrival. This also gives us the chance to meet each child and let them to become familiar with the Nursery environment.
- On a child’s first few days of Nursery we recommend reduced hours. We will discuss this with parents at the induction meeting to decide which timings are best to help the child settle into the Nursery setting. We will increase to the full Nursery timings as the child becomes comfortable and familiar with the nursery environment and the staff.
- On the first day of Nursery, parents are welcome to wait nearby, for example in our parent café. If a child is very upset we will call to inform parents and give them the option to collect early.
- Parents will have daily communication with Lead Teachers via the Seesaw application. If parents would like specific feedback, as children are settling in, they can request this.



- Within the first month of Nursery, parents will be offered a meeting with the Lead Teacher to discuss how their child has settled in and agree next steps in learning.